



Case Study

HR Workflows

Business Challenge

Our client is one of the leading publishing companies. There are more than 700 employees working in the company. Our client wanted to automate the business workflows for HR and administration departments.

Our client being medium sized company has the continuous challenge of limited resources and the need to cut costs by higher productivity in their day-to-day operations. They did not want to use custom implementations of workflows using expensive Workflow solutions.

JIVA's Solution

The solution implemented was creation of generic/customizable templates using Microsoft Office Server 2007 for common business workflows typically used in the HR and Admin departments of an organization.

These workflows were quickly deployed and configured for use. Customization was also possible if there was a requirement of having any typical features. The workflows can be linked to an existing SharePoint implementation or deployed from scratch. Some of the workflows created are:

- ❖ HR Leave / Attendance Management and Approval
- ❖ Employee Record Maintenance
- ❖ Purchase Approval
- ❖ Vendor Invoice Approval and more...

Business Result

The generic workflows were deployed quickly with minimal costs to the end Customer. The Customer did not need to go into a lengthy requirement definition process and existing domain know how available within JIVA was used to define and design the workflows.